

ENVIRONMENTAL POLICY STATEMENT

Care for the environment is part of our key responsibilities and an important part of how we do business.

These responsibilities are central to everything we do and are integral to the partnership between our employees, industry partners and the regulators.

Locomotive Services Group recognise that care for the environment is one of our key responsibilities and an important part of how we do business. In line with the UK Sustainable Rail Programme the Group intends to maintain and improve upon the rail industry record for reducing environmental pollution of all kinds and to this end I aim to:

- Comply with all relevant environmental legislation and standards.
- Minimise the adverse effects of our operations on the environment and our neighbours through appropriate environmental controls.
- Monitor our environmental performance.
- Make environmental issues a part of our decision-making process; and
- A commitment to continual improvement
- · Providing a framework for setting and reviewing environmental objectives and targets
- Communicate the policy to all employees via notice boards and electronic information boards.
- This policy will be reviewed biennially

We commit to taking all the actions necessary to carry our policy through and minimise our impacts on the environment.

LSL Group will manage our impact on the environment by setting and monitoring our environmental targets via our Environmental arrangements for continuous improvement. These will be monitored regularly via our Senior Management team and encouraging all employees to report any potential effects our work is having on the environment.

Key targets for 2023 – 25 include:

- Minimise the environmental impact on all operations within the company's influence.
- Minimise where possible any emissions or influence which may cause environmental damage.
- Use of equipment that is environmentally friendly.

Targets are set out in the environmental arrangements.

Paul Glaister

Head of Compliance and Service Delivery